

WORLD SAILING

INTERNATIONAL JUDGES SUB-COMMITTEE

ANNUAL WORK PLAN 2025-2028



1. Committee Name

World Sailing International Judges Sub-Committee

2. Committee Members

Andrus Poksi EST (C)	Kevin Hawkins USA (VC)	Gonzalo Heredia ARG
Alina Stratigiou GRE	Anastasia Weinberger AUT	Aylin Suntay TUR
Giuseppe D'Amico ITA	Masaaki Tanaka JPN	Luke Gilchrist Scott RSA
Aleksander Prusinski POL		

3. Working Teams

<u>Working Team</u>	<u>Lead</u>	<u>Members</u>
IJ Report.org	Alex Prusinski POL	Gonzalo Heredia ARG, Aylin Suntay TUR
Remote Proctoring	Gonzalo Heredia ARG	Kevin Hawkins USA, Alina Stratigiou GRE
WS Website – Judges section	Alina Stratigiou GRE	Aylin Suntay TUR
Tests (First + Renewal)	Gonzalo Heredia ARG	Kevin Hawkins USA, Giuseppe D'Amico ITA, Luke Scott RSA, Steve Wrigley USA (Expert)
Judges Manual	Luke Scott RSA	Anastasia Weinberger AUT, Masaaki Tanaka JPN, Chris Watts (Instructor)
Policies, Rules, RQC	Giuseppe D'Amico ITA	Alex Prusinski POL, Masaaki Tanaka JPN, Kevin Hawkins USA
IJ Forms	Anastasia Weinberger AUT	Alex Prusinski POL
Recommended Standard Wording	Aylin Suntay TUR	Masaaki Tanaka JPN, Luke Scott RSA, Anastasia Weinberger AUT, Alina Stratigiou GRE

4. Remit and Strategic Alignment

<u>Mission/Remit</u>	Mission Statement/Remit: Reaffirm the committee's mission
<u>Alignment to WS Strategies</u>	
Ready for the Future: Growth; Olympic Vision: Diversity; Steering the Course: Race Officials	<u>Develop and launch e-ROC platform</u> – Urgent and unavoidably important platform for WS International Judges. Database to collect and track judges' event and educational activities, to be used for IJSC and ROC management and for other essential purposes.
Ready for the Future: Growth; Olympic Vision: Diversity; Steering the Course: Race Officials	<u>Renew and revise ijreport.org</u> – Most important existing tool to collect the information about the IJs' activities and events they have served. It is a part of e-ROC but must be renewed immediately as it is clearly and directly affecting the work of IJSC and ROC.
Steering the Course: Race Officials	<u>Review and update of different forms</u> – IJ reference form, regatta report form (ijreport.org), IJ candidate's application form, etc.
Ready for the Future: Growth; Olympic Vision: Diversity; Steering the Course: Race Officials	<u>IJ levels system</u> – Implement criteria for 4 levels for IJs: (e.g., Developing, Core, Advanced, and Senior). The criteria shall be based on data from the e-ROC database, which will allow IJs to self-evaluate and to choose on which level they want to serve WS ('self-grouping'). It also creates a motivation structure for IJs to achieve higher goals.

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Ready for the Future: Growth; Steering the Course: Race Officials	Policies, Manual, Guidelines – Update the Jury Policies (now Guidelines), Judges Manual, Preferred Standard Wording of Conclusions, etc.
Ready for the Future: Growth; Olympic Vision: Diversity; Steering the Course: Race Officials	<u>WS recognition of IJs</u> – Implement a system for WS to recognize IJs after a certain number of years serving the WS community (e.g., 15 yrs- Bronze, 20 yrs – Silver, 25 yrs – Gold, 30 yrs – Platinum) by awarding a certificate, pin, medal, or similar.

5. Objectives for the Year

List 3–5 specific, measurable, achievable, relevant, and time-bound (SMART) objectives for the year.

Objective 1	Policies (renamed Guidelines) documents updated before 1 June 2025
Objective 2	Manual updated within 3 months of change in rules, cases, guidelines
Objective 3	Forms updated before 1 June 2025
Objective 4	IJReport.org update dependent on budget and third-party vendor; goal is 1 June 2025

6. Key Activities

- Break down the objectives into actionable tasks with deadlines and responsible parties.
- Define key performance indicators (KPIs) to measure progress and success.
- Outline the resources required to achieve the objectives.

OBJECTIVE 1				
Update Jury Policies (renamed Guidelines) document				
TASKS	DEADLINE	RESPONSIBLE PARTY	KPI	RESOURCE REQUIRED
Update Jury Guidelines (formerly Policies)	1 June 2025	IJSC Rules/Guidelines team	Document published on WS website	Volunteer time, staff time to publish

OBJECTIVE 2				
Update Judges' Manual document				
TASKS	DEADLINE	RESPONSIBLE PARTY	KPI	RESOURCE REQUIRED
Update Judges' Manual within 3 months of underlying content change	Ongoing	IJSC Judges' Manual team	Document published on WS website	Volunteer time, staff time to publish

OBJECTIVE 3				
Update/generate reporting forms documents				
TASKS	DEADLINE	RESPONSIBLE PARTY	KPI	RESOURCE REQUIRED
Update IJ reference form	1 June 2025	IJSC Forms team	Document published on WS website, fields updated in SurveyMonkey application	Volunteer time, staff time to publish, staff time to update SurveyMonkey application
Draft and publish physical regatta report form	1 June 2025	IJSC Forms team	Document published on WS website	Volunteer time, staff time to publish

OBJECTIVE 4				
Update IJReport.org				
TASKS	DEADLINE	RESPONSIBLE PARTY	KPI	RESOURCE REQUIRED

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Edit and update IJReport.org to match fields on physical regatta report form	TBD, depending on 3rd-party vendor; goal is 1 June 2025	IJSC IJReport.org team	IJReport.org updated user interface; user interface shows version number	Volunteer time, website programmer time, partial budget allocated toward maintenance of IJReport.org
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7. Reporting and Review

Report progress to ROC at completion of objective, or at interim ROC meetings, whichever comes first. Report progress at annual general meeting.

8. Continuous Development

IJSC will monitor any process delays and identify the sources. Where those sources are internal, IJSC will work to improve internal processes. Where those sources are external (e.g., third-party vendors, other committees, etc.), IJSC will report the sources of delay to ROC and WS staff, and seek support to resolve them.